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Monday/1/August/2022

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**Board Members present:** Lisa Scott, President; Teri Diloy, President-Elect; Melissa Lynch, Secretary; Chris Parker, Treasurer and Past President; Cheryl Blicharz, Director

**Board Members absent:** Vanessa Johnson, Director

**Guests:** Kathleen Carlson, Pam Carlson, Melissa Chavis, Britney Ewers, Cathy Fox, Cindy Hearrell, Lauren Plaine, Devon Richardson, Daniel Stanley, Kristal Sullivan, Donna Talbot

## 1. Call to Order

### a. Establish Quorum

**Discussion/Summary:** Meeting called to order at 5:00 PM EST; Members present, quorum established

**Motion:** No motion made.

**Action:** No action necessary.

### b. Welcome/Introductions

**Discussion/Summary:** Members self-introduced by current position and past/current roles

**Motion:** No motion made

**Action:** No action carried.

### c. Conflict of Interest Disclosure

**Discussion/Summary:** No conflict to disclose.

**Motion:** No disclosures.

**Action:** No action carried.

## 2. Dialogue

- **Scott:** This meeting is just a discussion of restructuring from a 3-tier state to a 2-tier state. No decisions will be made today.
- **Ewers:** What would a 2-tier system look like for us? Ewers is the Trauma Coordinator at Sentara Williamsburg.
- **Scott:** A 3-tier state system includes chapters, the state council, and the national level of ENA. A 2-tier state includes the state council and the national level of ENA.
- **Fox:** There is a fear of losing member engagement if we switch to a 2-tier state. Previously part of Illinois ENA which was 2-tier and they had a very limited number of meetings annually.

- **K. Carlson:** Previously part of Connecticut ENA, which was 2-tier state that was very successful. We can have Special Interest Groups (SIGs) rather than Chapters. The main difference between SIGs and Chapters is that the state council would have control over the treasury.
- **Parker:** There has been difficulty in record keeping for the state council over the years due to chapters not submitting financial statements and/or other reports. If we move to a 2-tier system, record keeping would be simplified and we could possibly see more participation on committees.
- **Blicharz:** Does national require a state to have a minimum number of chapters to maintain a 3-tier status?
- **Scott:** No minimum requirement by national.
- **Hearrell:** California has a large amount of participation on committees despite it being since a large state.
- **Richardson:** President-elect of Northern VA chapter. Recommends switching to a 2-tier system if needed. Seems to be the same people serving on chapter boards and on committees year after year.
- **Ewers:** How many chapters does Va currently have? Would putting all of eggs in 1 basket limit resources for individual areas and hospitals?
- **Scott:** Currently have 7 chapters
- **Fox:** There used to be 10 chapters.
- **Richardson:** Would restructuring of our chapters help more than moving to a 2-tier system? Could we reduce the number of chapters (maybe more by geographic location)?
- **Plaine:** The biggest challenge in moving to a 2-tier system could be combining of funds. Member engagements is decreasing across the country and is an ongoing problem. As we look to the future we need to ask: what do future generations want? How to we keep the new generations engaged?
- **Diloy:** State and Chapter Boards continue to struggle to be filled every year. If we move to a 2-tier system, how do we expect new people to take on state board roles without having experience at the chapter level first?
- **Sullivan:** Overall against moving to a 2-tier system at this time. Need lots of transparency. Need lots of conversations about seating future boards.
- **Richardson:** Could chapters have the same email resources at the state council? This may help to increase member engagement.
- **Scott:** I have brought this to national in the past.
- **Scott and Blicharz:** The move to a 2-tier system is not a failure of Virginia ENA.
- **Plaine:** This is about adapting and not a failure on us.
- **Scott:** We will be hosting a board member turn over day on 12/9 following the December member meeting. Anyone new to a state or chapter board role is welcome to attend.



Virginia State Council

Virginia State Council Ad Hoc Work Group Meeting

State Restructuring

Monday August 1, 2022

5 PM EST

Zoom Meeting ID: 893 7709 8284

Passcode: 998164

<https://state-ena->

[org.zoom.us/j/89377098284?pwd=TzQ2TnpZU0ZJZzlhMXVSeFNJNU5GZz09](https://state-ena-org.zoom.us/j/89377098284?pwd=TzQ2TnpZU0ZJZzlhMXVSeFNJNU5GZz09)

3. Meeting Adjourned 6:00 PM EST

Submitted by:

*Melissa Lynch, BSN, RN, CEN* (electronically signed)